

# Privacy Notice

This privacy notice explains how Head Rush Salon looks after personal information you give us or that we learn by having you as a client and the choices you make about marketing & communications you agree we may send you. This notice explains how we do this and tells you about your privacy rights and how the law protects you.

## TOPICS:

- What information we collect about you
- How information about you will be used
- How long your information will be kept for
- Where your information is kept
- Access to your information and correction
- Changes to our privacy notice
- How to contact us

## WHAT INFORMATION WE COLLECT ABOUT YOU

We collect information about you when you book an appointment for a service or treatment, visit the salon for a service or treatment or buy a product whether contact is online, on paper, by email or over the phone.

The information you give us may include your name, address, email address, phone number, relevant history which may suggest that a service or treatment should not go ahead or certain products should not be used (eg allergies, pregnancy, skin conditions), payment and transaction information, IP address and CVs.

For clients under the age of 16, we will only keep and use their personal information with the consent of a parent, carer or guardian.

## HOW INFORMATION ABOUT YOU WILL BE USED

In law, we are allowed to use personal information, including sharing it outside the salon only if we have a proper reason to do so, for example:

- To fulfil a contract with you ie to provide the service or treatment you have requested and to communicate with you about your appointments
- When it is in our legitimate interest ie there is a business or commercial reason to do so, unless this is outweighed by your rights or interests
- When you consent to it: we will always ask for your consent to hold and use health and medical information.

We will therefore share your information with

- Providers of our salon software system Schedul
- Suppliers of our website

We have rigorous data protection and security policies in place with all our suppliers.

Some of the people working in our salon are self-employed. Where software systems and reception facilities are shared, our self-employed colleagues will have access to your information and record cards.

We will not share your information with any other third party without your consent except to help prevent fraud, or if required to do so by law.

## **HOW LONG YOUR INFORMATION WILL BE KEPT FOR**

Unless you request otherwise, we will keep your information to contact you if needed for a maximum of 1 year from your last visit to Head Rush.

After a year we will delete all your personal information, except for your name, relevant client history (eg allergy test records which we keep for 4 years) and financial transactions (which we are obliged to keep for 6 years).

Information about unsuccessful job applicants will be deleted after four months.

See our [data retention policy](#)

## **WHERE YOUR INFORMATION IS KEPT**

Your information is stored within the European Economic Area on secure servers provided by Smart hosting. Sending information via the internet is not completely secure, although we will do our best to protect your information and prevent unauthorised access.

## **ACCESS TO YOUR INFORMATION AND CORRECTION**

You have the right to request a copy of the personal information that we hold about you. This will normally be free, unless we consider the request to be unfounded or excessive, in which case we may charge a fee to cover our administration costs.

If you would like a copy of some or all of your personal information, please [gem@headrushsalon.co.uk](mailto:gem@headrushsalon.co.uk)

We want to make sure that your personal information is accurate and up-to-date. You may ask us to correct or remove information you think is inaccurate.

You have the right to ask us to object to our use of your personal information, or to ask us to delete, remove or stop using your personal information if there is no need for us to keep it.

## **CHANGES TO OUR PRIVACY NOTICE**

We keep our privacy notice under regular review and we will place any updates on this webpage. This privacy notice was last updated on 24<sup>th</sup> May 2018

## **HOW TO CONTACT US**

Please contact us if you have any questions about our privacy notice or information we hold about you:

- By email [gem@headrushsalon.co.uk](mailto:gem@headrushsalon.co.uk)

You also have the right to complain to the Information Commissioner's Office. Find out on their website how to report a concern:

[www.ico.org.uk/concerns/handling](http://www.ico.org.uk/concerns/handling)